



**Office of the President
Office of Equal Opportunity Programs**

Guidance Document: Preventing and Addressing Discrimination and Harassment Policy

Copies may be viewed Monday through Friday from 8:00 a.m. until 4:30 p.m. in the Office of Equal Opportunity Programs, Washington Hall, East Range, Charlottesville, VA 22904. Copies may be obtained free of charge by contacting Darlene Scott-Scurry at the same address, telephone (434) 924-3200, or e-mail ds7sb@virginia.edu. The document also may be viewed and printed from <https://policy.itc.virginia.edu/policy/policydisplay?id=HRM-009>.

Questions regarding interpretation or implementation of the policies may be directed to Darlene Scott-Scurry at the above address, telephone number, or e-mail. Web address: <http://www.virginia.edu/eop/>.